SAP Report #	Name	Description	Priority	
B0019	Disability Payments	Ability to report on the amount of disability paid out per employee at the beginning of the 7th month.	A	
B0020	Disciplinary Actions (Bill 886)	Part of Personnel Function Report submitted to Joint Legislative Committee on Government Operations - shows number and type of disciplinary actions for last year by ethnicity for each agency. Formatted Report. Data shown in graphical format and table.	A	
B0022	EEO Census Comparisons	RFP - 971: Ability to utilize EEO data and state defined demographics, such as workforce demographics, including historical workforce data, the Standard Occupational Categories, the Federal Occupational Categories, and the US Census Data. RFP - 975: Ability to merge and calculate state census data with state employee demographic information for EEO analysis. Report to compare agency labor force by ethnicity to census data for EEO compliance comparisons.	A	
B0023	EEO Compensation Summary (Bill 886)	EEO Status Report submitted to General Assembly (House Bill 1006). Formatted reports at agency, job class and by ethnicity; (Senate Bill 886)Part of Personnel Function Report submitted to Joint Legislative Committee on Government Operations - shows number of employees within each salary grade band by ethnicity for each agency. Formatted Report. Data shown in graphical format only for presentation	A	
B0024	EEO Compliance	EEO-4 List of Full Time employee counts by Gender/Race/Salary Range/Fed EEO Cat., List of New Hires by Gender/Race/Fed EEO Cat., List of non-Full Time employee counts by Gender/Race/Fed EEO Cat., Employee counts by Org Unit, by Grade Range, and/or by Gender/Race., Employee counts by SOC Code/Schematic/Grade/Gender/Race.	A	
B0025	EEO demographics, employee master data reporting	New Hires/Separations/Promotions counts by Gender/Race/Schematic.	A	

SAP Report #	Name	Description	Priority	
B0026	EEO Equivalent Qualifications (Bill 886)	Part of Personnel Function Report submitted to Joint Legislative Committee on Government Operations - shows number of equivalencies for each agency. Formatted Report. No data presented for 2005 year.	A	
B0027	EEO Grievances (Bill 886)	Part of Personnel Function Report submitted to Joint Legislative Committee on Government Operations - shows number and type of employee grievances for last year by ethnicity for each agency. Formatted Report. Data shown in graphical format and table.	A	
B0028	EEO New Hires (Bill 1006)	EEO Status Report submitted to General Assembly (House Bill 1006) Formatted reports at agency, job class and by ethnicity	A	
B0029	EEO Planning by Org Structure(org unit - job family - job - position)	RFP-SOC code, schematic, how to relate to Federal system (8 categories), report off of SOC for agencies to use in terms of EEO plans and implementation, agencies never see 8 Federal categories, OSP has broken down more for State use. Various reports by position and/or job within org structure	A	
B0030	EEO Promotions (Bill 886)	Part of Personnel Function Report submitted to Joint Legislative Committee on Government Operations - shows last 3 years data by ethnicity and job class for each agency. Formatted Report	A	
B0031	EEO Representation Data (Bill 1006)	EEO Status Report submitted to General Assembly (House Bill 1006) Pie chart data summary at agency,and by ethnicity	A	
B0032	EEO Salary Data Table (Bill 1006)	EEO Status Report submitted to General Assembly (House Bill 1006) Pay grade totals and percent by agency by ethnicity.	A	
B0033	EEO Workforce Representation (Bill 1006)	EEO Status Report submitted to General Assembly (House Bill 1006) Formatted reports at agency, job class and by ethnicity	A	
B0034	EEO Workforce Representation (Bill 886)	Part of Personnel Function Report submitted to Joint Legislative Committee on Government Operations - shows last 3 years' data by ethnicity and job class for each agency. Formatted Report	A	
B0035	EEOC/Standard Occupational Category	RFP - 970: Ability to create workforce reports by EEOC and Standard Occupational Category, specific demographic group, department and job classification	A	
B0050	Grievances	RFP - 1000, 1001: Ability to provide a report to track grievances by agency or organizational assignment and state defined demographic data RFP - 986: Ability to track history of complaint by employee and supervisor	A	
B0059	Leave Liablility	Cost Allocation / Compensated Absence. Information elements and format dictated by OSP; the data is intended to determine the leave liability for all agencies. The extract shall include and control counts required by OSP.	A	
B0068	NCFlex Participation by Highly Compensated Employees	OSC – Discrimination test for IRS on NCFlex to make sure that not just the most highly paid individuals are participating in it.	A	

SAP Report #	Name	Description	Priority	
B0093	Shift Relief Factor Calculation	To determine the shift relief factor for prison facility staffing on a yearly basis.	A	
B0097	Tax Exempt Employees	EMPLOYEES WITH EXEMPT TAX STATUS. This report should include employees who are eligible and those whose certificates have expired with dates, Incudes budget code, financial key, position number, SSN, and full name	A	
B0105	VETS 100	Report on veterans employed - Compliance report, existing PMIS report shows employee totals by veteran/age/sex/salary/aggregate service/education. Also shows average salary and average age, etc...	A	
B0120	State Employee Incentive Bonus (SEIBP)	OSP submits report directly to Joint Legislative Commission on Governmental Operations. Report includes the following data: Payment information to employees; total projected savings; disbursement of savings to appropriate accounts, summary data	A	
B0001	Accumulated Payments YTD	Payment YTD summary, by employee, by cost center, and budget fund.	B	
B0002	Actions Audit Report	Requested by HR team; show actions for time period by person creating the action to allow HR to evaluate how much work an individual is doing	B	
B0003	Actions by day	This report shows all actions occuring on a specific date. Selection input requires the user to input the date and the action tyep/reason if applicable.	B	
B0004	Actions by employee	This report shows all actions for the employee for their employment life. By employee/position/titles/demographic, by type, by SOC or Federal Code	B	
B0005	Actions by period	This report is used to show all actions that occurred during a designated time period, for example one month, 12 months etc. Selection input required user to specify date range. Time period is displayed across the Y axis in this report.	B	
B0006	Actions by type	This report is used to show any/all actions occuring during specificed time period. It thus covers reporting on hires, promotions, transfers and terminations. Selection inputs require the user to specify the action type they want to report on and the reason if applicable and the date range if needed. The initial view shows number of actions by personnel area, org unit and action type/reason for specific calendar month/year. Employee must be added to the report by drilldown. Needs to include SOC or Federal Code.	B	
B0008	Attendance Report	Generated by employee; used to review patterns of leave; to include calculation of absentee rates and rates of excused time.	B	

SAP Report #	Name	Description	Priority	
B0011	Benefit Plan Participation Analysis	Ability to report on the utilization of benefit plans by state defined demographic groups, Benefits participation data, used for potential new benefits vendor – how many people are contributing and are eligible (currently get from PMIS even though it's not a payroll process)	B	
B0013	Compensation History	Report shows all salary changes for an employee during the employment life	B	
B0014	Cost Center Master	Listing of all cost centers and cost center element breakdown by agency	B	
B0016	Deduction Exceptions by Wage Type	Cases where no deduction was taken by wage type.	B	
B0017	Deductions By Wage Type	List of deductions taken by wage type, by employee, by pay period.	B	
B0018	Disability action with dates	Short- and long-term disability reporting with notifications of end period	B	
B0021	Earned Income Credits	List of employees eligible for/participating in earned income credit. Report includes SSN, full name, cost center, county, primary cost element, earned income amt.	B	
B0036	Employee Asset Assignment	Report shows who owns company cars and confirmation for deduction purposes	B	
B0037	Employee attributes	PM824 All-purpose position/employee report that in standard form lists and summarizes by division the number of positions and employees by position and appointment type. With numerous print-line options and over 60 sort options, this report may be used for a large variety of purposes. Has options for totaling by sex/race and Federal or State SOC codes. Has many, many extracts.	B	

SAP Report #	Name	Description	Priority	
B0038	Employee Headcount by Org Structure/Financial Key	List of employees and employee master data by budget code, cost center/employee groups, including employee counts at org level, by gender	B	
B0039	Employee Licenses, Certifications, Registration	Multiple requirements for licenses and certification requirements, including expiration data	B	
B0042	Employee Turnover Rate - Agency View	RFP - 1059: Ability to calculate and monitor employee turnover rates by job classification, location, organization, work schedule, state-defined demographic data and other user-defined criteria	B	
B0043	Employee Turnover Rate - Statewide View	RFP - 1059: Ability to calculate and monitor employee turnover rates by job classification, location, organization, work schedule, state-defined demographic data and other user-defined criteria	B	
B0044	Employees by Location	RFP - 388: Ability to report on employee location	B	
B0045	FMLA	Total amount of FMLA leave; Number of employees per agency; When eligibility begins and ends;Number of hours used/remaining;Costs associated with FMLA/FIL (management for justification for staffing requirements);trends	B	
B0046	FMLA vs LWOP	Reports that monitor FMLA and how much sick leave was exhausted vs. LWOP	B	
B0047	Health Plan Costs		B	
B0048	FTE Reporting	Tracking total FTE's comparing budget to actual.	B	

SAP Report #	Name	Description	Priority	
B0049	Garnishments	Garnishments by state, city, county, employee, type	B	
B0051	Gross Wages	Simple listing of gross wages by division, by cost center, by employee	B	
B0052	Insurance Plan Costs		B	
B0058	Law Enforcement Allowance Wages Eligibility/Participation	Employee eligible for law allowance payments, series of reports, rpt02790-01is employee detail with ref. no, cost center, SSN, full name, PCE, debit amt, credit amt; rpt02790-02 is summary has debit/credit code, cost center, PCE, total debit amt, total credit amt; rpt02700-01is exception report, has SSN, full name, cost center, county, primary cost element, remarks; rpt02710-01is list of dropped employees, has SSN, full name, reason dropped, and monthly amount; rpt02710-02 is gross totals summary, has current and prior months totals with differences, changes,deletions, additions due to 1w change card and deletions due to age out	B	
B0061	Legislative Increase by Employee and Financial Key	Report showing budget and employee salaries before LI, amount of LI, and new salaries, min and max of range. Total by budget code, company, account,center.	B	
B0062	Legislative Increase by Status	LI by status (applied, not applied, balancing, HR split, retro, premium)	B	
B0063	Legislative increase reports by position	Report for budget on number of positions and number of people (not necessarily the same) – legislative increase if position is there is an increase on position salary, if position not filled, can get an increase on budget salary, which can be moved down if not filled	B	
B0064	Longevity Eligibility Report/Length of Service	Employee months in service, eligablity date. RFP-State employees get an amount for 10 yr. anniversary. Agency signs off before payroll office receives it. Report is monthly, rate changes every 5 yr. anniversary up to 25 yrs. May need to have manual adjustment due to leave or LWOP, teacher credits, working less than 50% of month.	B	
B0065	Longevity Payment Report	Summary and detail of longevity payments by employee by period.	B	
B0066	Missed - employee performance reviews	Ability to provide a report to HR staff of supervisors who have consistently missed conducting their employee performance reviews	B	

SAP Report #	Name	Description	Priority	
B0067	NCAS vs SAP Accounting Structures	Crosswalk report with the NCAS accounting codes and SAP accounting codes	B	
B0070	On-call Eligibility List	List of employees who are eligible to work on-call and their on-call rate	B	
B0072	Overpayments	Track salary overpayments; compares actual pay rate to scheduled pay rate - differences because of prepayment for month. If an employee takes LWOP, terminates before end of month, etc., the report is used for validation. Data available by employee, salary figures, dates of overpayment, leave information (unpaid leave doesn't receive benefits), also includes capture payments/overpayments to service contract employees	B	
B0073	Payroll Cost Allocation	Payroll cost allocation summary by financial key	B	
B0074	Payroll Register	Payroll cost detail by agency, by employee, pay time categories (gross wage, FICA, pre-/post-tax deductions)	B	
B0076	Planned Personnel Expense by cost center	Personnel salary information used to prepare the IT Expenditures report	B	
B0077	Position Attributes	A listing on position number and salary by budget code, fund, and object. This report lists the total salaries per budget code fund object. Personnel classifications by schematic code (OSC).	B	
B0079	Position Change Audit	Report to show all actions (changes) made against position, by person making change	B	
B0080	Position Cost Center Assignment	A report used to verify positions so individual employees are assigned to the correct cost center. Based on co acct center to identify which employees/salaries are tied to that combination. This will be used to determine where coding errors or exceptions have originated.	B	
B0081	Positions by Status	Position counts by by status, (active, vacant, (critical, non-critical), (key/non-key), (emergency/non-emergency)), by org unit, financial key and % to total positions. Ability to drill into the detail of active or vacant position counts to see list of positions by budget code, fund, account, and by different categories. Counts number of positions that report to another position. (Span of control)	B	
B0082	Positions Licenses, Certifications, Registration	Multiple requirements for licenses and certification requirements	B	

SAP Report #	Name	Description	Priority	
B0083	Positions with employees	RFP - 846: Ability to report on employees in positions by funding source, project, agency grant and other user-defined criteria, Report for budget on number of positions and number of employees (not necessarily the same), would also identify vacant positions and new position start dates	B	
B0084	Premium Pay / Overtime Wage type reports by period with time	MONTHLY ACCUMULATIVE ONCALL/OVERTIME PAY REPORT, premium pay. Multiple reports; Oncall Pay - financial key, SSN, full name, position number, gross pay, oncall pay; Shift Premium Pay, financial key, SSN, full name, position number, gross pay, shift premium pay, holiday pay; Premium Pay for Medical Centers, SSN, gross pay, overtime pay, straight pay, oncall pay, shift pay, holiday pay, total premium pay; Monthly Accumulative Oncall/Overtime pay, financial key, SSN, full name, position number, annual salary overtime, gross pay oncall	B	
B0085	Residence status	Foreign National Detail, expiration dates for visa/work permits,	B	
B0086	Retirement reports	Regular State Retirement, COMBINED JUDICIAL RETIREMENT REPORT, OSCPX RET-POA RETIREMENT RPT. Law enforcement officers licensed to carry firearms have an additional 5% added to their retirement fund contribution - this report shows those contributions broken down by Agency, Employee, Retirement Number, SSN, Payroll Date, Total Wages, Payroll Deduction, Employer Matching, and Total Contribution. The last page of report totals report.	B	
B0088	Salary Comparative Analysis	Summary (average) statistics on salaries for positions statewide across agencies, and across grade comparison	B	
B0091	Savings Bonds Summary	SAVINGS BOND REGISTER FOR SERIES "EE" BONDS, FOR SERIES "I" BONDS, by division, by employee	B	
B0092	Shared Leave	Agency report showing employees who are approved/eligible for shared leave, and who is receiving shared leave.	B	
B0094	SSN Changes	Report on SSN changes and/or exceptions	B	
B0095	Status of time limited employees	Lists employees that are due appointment changes or trainee progressions in a given month, also includes employees on probation with dates probation ends	B	
B0096	Supervisor/Employee Relationships	Supervisor/Employee Listing - Lists supervisors and the employees who report to them. Shows name, title, salary, grade and step of the supervisor and the same for the employees. Can be sorted by name, section or position number. There is also a position or employee option so that the sort can be based on employee information or supervisor information. Includes a subhead extract. Include Span of Control reporting	B	

SAP Report #	Name	Description	Priority	
B0098	Temp Solutions - 1099 reporting	Personnel service contacts - separate employer group/sub group but paid by AP	B	
B0099	Temporary Employees	RFP-By law, temps can only work for a specified period of time – start and end date required. Data is required by PA to determine when a temp employee is about to go over their work limit, but the data comes from the time module.	B	
B0100	Terminated Employee Payment Register by Wage Type YTD	YTD TERMINATED - EOY, PREMIUM, REGULAR, SUPPLEMENTAL,	B	
B0101	Termination Pay	Severance Pay by employee	B	
B0103	Total Payroll Funding	Ability to report on total payroll cost by divisions, cost centers or other criteria; two reports referenced, PR200e-1 is summary by unit, total gross OASDI/Hi/MQFE, Gross pay, FIT/EC, Tax WH OASDI/HI/MQFE, NC Tax, LEO and Retirement; PR220e-1 is summary by employee, last name, retirement code, full name, SSN, center, total wages for OASDI/HI/MQFE, gross pay, federal EIC, Tax WH OASDI/HI/MQFE, NC Tax Retire	B	
B0103-1	Total Payroll Funding	PR200e-2 is summary by unit of pre-tax deductions;	B	
B0104	Vacancy Report	List of vacant positions by dept/div.	B	
B0106	Wage type reports by period	Gross payment, by employee, by employee type (disability),by wage type, by period	B	

SAP Report #	Name	Description	Priority	
B0107	Wage type reports by period with employee actions	Terminated employees quarter-to-date gross wages.	B	
B0108	Wage type reports with period, residence status	FOREIGN NATIONALS DETAIL Wage type report	B	
B0110	Working Retiree Earning Limit	Retirees return to work – track total dollars earned, there is a limit per year to not interrupt retirement fund, can only make x dollars, not subject to retirement – would like ESS availability so employees can track their own – can only make up to half of last year earnings. This requirement came out of workshop notes. No report currently exists.	B	
B0111	Time Hours by Charge Object	A report to show the time charges by cost object. Used by agencies to recover funds from external sources (Fed. Govt., FEMA etc)	B	
B0112	Position Changes by Reason	Position by change reason type, by dept/div	B	
B0113	Position Changes by Period	Number of position changes by period.	B	
B0114	Position by Type	Position by type, job type, schematic code, SOC Code	B	
B0115	Employee by Salary Bracket	The number of total employees shown for each range. An accumulative total of employees plus a percent based on the overall number of employees will be given. Shown by min/max and reference rate (contributing, advanced, journey) of the salary grades	B	
B0117	Exempt positions by dept/div and exemption type	For exempt positions by position type (exempt type) including policy making position set by gov. (appointed), managerial (approved position by still exempt), policy making - confidential assistant, policy making - confidential secretarial, Council of State, Governors cabinet, LT Governors Staff, EPA Statutory Positions, Chief Deputy, Misc. EPA Statutory Positions, Gov Office-Housing Finance. Needs Date that person was placed in postion. Required by GS 126-5(d)(3)	B	
B0118	Position Growth Over Time	Position or vacancy growth for 3 time periods - shows perm, temp and exempt positions for requested dept/div for 1 - 3 time periods.	B	
B0119	Credential Verification	Report indicates the employees whose credentials have not been verified. Should include the date that the credentials have to be verified by.	B	
B0007	ADA analysis/reports	RFP - 1034: Ability to provide Americans with Disabilities Act (ADA) analysis and reports	C	
B0007-1	ADA analysis/reports	Report on actions taken against employees that have a disability, compared to actions against total employees at agency/division/dept level	C	
B0009	Benefit Enrollment by Plan	Number of employees who signed up per benefit plan during annual enrollment, employee-only, employee-family, etc. (Participation report.)	C	

SAP Report #	Name	Description	Priority	
B0010	Benefit Plan Enrollment vs Population	Ability track the percentage of use of available plans across agencies, Total eligible population vs how many people signed up for plan	C	
B0012	Classification Ranges vs. Payment	RFP - 520: Ability to compare changes in classification ranges vs. what was paid to an employee	C	
B0015	Cumulated Time Balances	Time type groupings, totals of all absences, or other time types	C	
B0040	Employee Qualifications and Salary	Report on employee qualifications, current salary, performance review, proposed salary, etc., to determine internal salary equity	C	
B0041	Employee Time in Service	Historical data – employees can buy years of temp service before becoming employee to meet years in service, need to go back that far for records, based on monthly service (rate is at current rate, not temp rate); if quit, came back after 5 yrs, after another 5 yrs can buy-back those 5 yrs out of service (when quit got paid out for retirement, buy that back); if out with LWOP, comes back, can buy-back that time, DENR has to pay penalties as if employee was not LWOP – has current situation, wasn't purchased back within first 6 months after coming back from LWOP, had 17 yrs of penalties since missed first 6 months	C	
B0053	History - performance ratings	Ability to report on supervisor's history of performance ratings given to employees by demographic data	C	

SAP Report #	Name	Description	Priority	
B0054	Imputed income	Imputed income on Term Life Policy. This is a combination of three reports from Central Payroll: The employee detail report shows SSN, full name, policy deduction amount, and imputed income value; The second employee detail report shows position number, SSN, full name, budget code, financial key and imputed amount; Summary, by agency, includes financial key, and imputed amount totals.	C	
B0060	Leave Statistics	Leave usage, ability to map time and leave information to staffing patterns	C	
B0071	Organizational Hierarchy	Requirement is for organization charts - create report with variable selection by org unit including financial key. Shows supervisors and the employees who report to them. Shows name, title, salary, grade and step for supervisor and the same for employee.	C	
B0075	Performance Management reporting	Ability to track distribution of performance ratings by demographic information, job classification, agency, business units, etc. PM974 - Performance management system statistical analysis program. Shows pay/non-pay by performance rating and race/sex. Has Performance Management System statistical analysis report. Performance pay/non-pay report by performance rating broken down into ethnic categories with totals at end of dept/div breaks broken down by grade and age with an overall summary report at the end of report. Show employee ratings by employee and department for each work cycle, also provide details of dates scheduled and date review done - this will also identify reviews not conducted/entered in SAP. Counts by supervisor and by rating.	C	
B0089	Salary Continuation	Officers in the line of duty are entitled to 2 years of injury leave. Report showing all officers on injury leave with dates.	C	
B0090	Salary Information - Statistical Analyses	RFP - 509: Ability to perform statistical analyses of salary information (i.e. regression, standard deviation, median, etc.) and create graphs	C	
B0102	Time Statement	Quarterly attendance reports are generated for all managers and employees on the usage of annual leave, sick leave, bonus time, etc. Report shows employees how much time they used during the previous quarter. A copy of this goes to the employee and his/her manager	C	
B0142	Career-banding Compensation Report	Calculates the average salary of employees at the Contributing, Journey, and Advanced levels and compares each average to the Contributing, Journey, and Advanced market averages or agency adopted market reference rate. If an agency adopts a market reference rate, must be able to compare to both the market rate and market reference rate. Would need to be able to sort employees who are 10, 20, and 30 percent above or below the average market rate or market reference rate. By individual agency or statewide by agency	C	
B0143	Career-banding Competency Report	Lists employees and their competency rating by class in each agency. Calculates the percent of employees in each class with a competency rating and the overall percent. By individual agency or statewide by agency.	C	

SAP Report #	Name	Description	Priority	
B0144	Career-banding Salary Increase Report - Amount	Calculates the average salary increase of Career-banded employees by demographic group and compares those percents to the overall increase average. By individual agency or statewide by agency.	C	
B0145	Career-banding Salary Increase Report - Number	Calculates the percentage of employees that received increases by demographic group and compares that to the overall percent of employees that received increases. Report done by agency and statewide.	C	
B0146	Career-banded Salary Increase Exception Report	Lists the employees that received increases of 20% or more. By individual agency or statewide by agency.	C	
B0147	Career-banded Salary Increase Report - Frequency	Lists employees that received more than one salary increase within a 12 month period. By individual agency or statewide by agency.	C	
B0148	Career-banded Average Salary Report	Computes the average salary of all employees in a class and the average salary of each demographic group. Compares the average of each demographic group to the overall average. By individual agency or statewide by agency.	C	
B0055	Labor Force Trends	Trend and historical data on Population/Labor Force	D	
B0056	Lapsed Salary	Based on vacant positions; tells managers how much salary is left in budget to use for temp position or other	D	
B0057	Late Timesheets	Timesheets submitted late, timesheets approved late, by employee	D	
B0069	On-Call / On-Call Schedule List	List of employees who are currently oncall, List of employees scheduled to be on-call in user specified period	D	
B0078	Position attributes - dates for hiring	Report to show trigger dates for hiring using position start date	D	

SAP Report #	Name	Description	Priority	
B0087	Reward Data comparison	RFP - 505: Ability to compare rewards data with performance reviews, retention, etc.	D	
B0109	Work/Paid Time	A report to show the relationship between overtime and vacancies, A report to show the relationship between overtime and vacancies, overtime by occupational classification, schematic for comparison purposes	D	
B0116	Cost of Turnover	Cost of Turnover based on Performance Rating. Cost is based on employee rating: outstanding: 150% of base pay, good: 100% of base pay, less than good is 75% of base pay.	D	
B0121	Dashboard: % of diversity hires in management positions and percent of diversity hires in non-management positions		D	
B0122	Dashboard: Turnover rate for key performers in key jobs		D	
B0123	Dashboard: Turnover rate for employees rated at the outstanding level		D	
B0124	Dashboard: Distribution of performance ratings by race, gender and age group		D	
B0125	Dashboard: Ratio of HR staff to number of employees in agency		D	
B0126	Dashboard: Vacancy Rate		D	
B0127	Dashboard: Percent of New Hires Completing Probationary Period		D	
B0128	Dashboard: Total Percent Turnover by Length of Service		D	
B0129	Dashboard: Total Percent Turnover by Race & Gender		D	
B0130	Dashboard: Percent of Employees Eligible for Retirement		D	

SAP Report #	Name	Description	Priority	
B0131	Dashboard: Average Salary by Race & Gender		D	
B0132	Dashboard: Range Penetration for Graded Classes		D	
B0133	Dashboard: Dollars Spent on Salary Increases (not incl. L.I.)		D	
B0134	Dashboard: Per Capita Dollars Spent on Salary Increases (not incl. L. I.)		D	
B0135	Dashboard: Percent of Employees Receiving Salary Increases		D	
B0136	Dashboard: Workforce Composition - Race & Gender		D	
B0137	Dashboard: Percent of Employees Receiving Salary Increases by Race & Gender		D	
B0138	Dashboard: Percent of New Hires Completing Probationary Period by Race & Gender*		D	
B0139	Dashboard: Distribution of First Performance Ratings		D	
B0140	Dashboard: Employees Receiving Salary Increases Outstanding vs. All Employees		D	
B0141	Dashboard: Ratings Distribution - Agency vs. Statewide vs. "Ideal"		D	
????	Dual Employment	List of employees who are currently holding more than one job with the state		
R001	Listing of Existing Jobs including T grade jobs and related security.	Report needed to list existing jobs.(Ref: A021, C089)		ERP Custom
R002	Time Not Entered	A listing of who has not entered time broken down by employee		ERP Custom
R003	Mass Notifications	RFP - 387: Job class changes notification. List Employee by job class		ERP Custom
R004	Leave Projection for Estimating Total Consumption of Leave Balance	An estimate per employee of the total leave available, assuming that the person is on leave from a certain date and is accumulating leave while using it. This is used mostly to estimate the termination date for employees who are getting ready to retire, and would like to spend the last period of their working time on leave prior to retirement.		ERP Custom
R005	Range vision cost analysis report - Projects the cost of a range revision	Range vision cost analysis report - Projects the cost of a range revision		ERP Custom
R006	Display Public Information	The "Public Information" is defined by N.C.G.S. 126-22. The content of the display includes employee's name, age, date of employment, current employment info, most recent salary change (date and amount), and date of most recent action.		ERP Custom
R007	Delegated Authority Report	Report of which jobs classifications are under CCA (Class Concept Authority) at a given agency and the changes that have been made to the classification		ERP Custom
R008	Employee Emergency Response Team	Emergency		ERP Custom
R009	Non State Taxed Severance Pay	A portion of severance pay is not subject to state taxes. This report is used to identify that amount		ERP Custom

SAP Report #	Name	Description	Priority	